

No: 49 /2026/NQ-HĐQT

Hanoi, date 03. month 04. year 2026

**RESOLUTION OF THE BOARD OF DIRECTORS**

(Ref: Approval of the business plan for 2026)

**THE BOARD OF DIRECTORS**

**HA NOI TOURIST SERVICE JOINT STOCK COMPANY**

- Pursuant to the Charter of Ha Noi Tourist Service Joint Stock Company (the "Company");
- Pursuant to Submission No. 181/2025/TSC dated December 29, 2025 of the General Director regarding the approval of the Company's business plan for 2026;
- Pursuant to the results of collecting opinions from members of the Board of Directors according to Opinion Collection Form No. 48/2026/PYK-HĐQT dated 3.1.03.2026 regarding the approval of the business plan for 2026;

**RESOLVES**

**Article 1.** The Board of Directors ("BOD") approves the Company's business plan for 2026 with the following key targets:

- Net revenue from sales of goods and provision of services from core business activities: VND 144.71 billion.
- Gross profit from sales of goods and provision of services from core business activities: VND 31.30 billion.
- Profit before corporate income tax from sales of goods and provision of services from core business activities: VND 39.40 billion.

**Article 2.** The BOD assigns the Executive Board to study and implement appropriate solutions to promote revenue growth of at least 10% compared to the actual performance in 2025.

**Article 3.** This Resolution takes effect from the date of signing. The BOD, the Board of General Directors, Departments/Divisions/Affiliated Units of the Company, and relevant individuals shall be responsible for implementing this Resolution./.

**Recipients:**

- As stated in Article 3 (for implementation);
- Filed: Clerical office.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN *ghl*  
*[Signature]*  
NGUYEN VAN DUNG